

#### ARTICLE 5:

##### LONG-RANGE TECHNOLOGY TRUST FUND

(Majority Vote Required)

"Shall the Windham School District raise and appropriate the sum of up to \$215,000 to be added to the Long-Range Technology Trust Fund established in 1993 with this sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024?

**(No amount to be raised by additional taxation.)"**

*Recommended by the School Board 5-0.*

##### ARTICLE 5 EXPLANATION

The purpose of the Long-Range Technology Trust Fund is to fund technology infrastructure and support the district's Long-Range Capital Plan.

#### ARTICLE 6:

##### CAPITAL NEEDS AND BUILDING & GROUNDS MAINTENANCE CAPITAL RESERVE FUND

(Majority Vote Required)

"Shall the Windham School District raise and appropriate the sum of up to \$200,000 to be added to the Capital Needs and Building & Grounds Maintenance Capital Reserve Fund established in 2015 with this sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024?

**(No amount to be raised by additional taxation.)"**

*Recommended by the School Board 5-0.*

##### ARTICLE 6 EXPLANATION

The Capital Needs and Building & Grounds Maintenance Capital Reserve Fund is for projects such as roof repairs/replacements, paving, masonry repairs, etc.

#### ARTICLE 7:

##### SPECIAL EDUCATION CAPITAL RESERVE FUND

(Majority Vote Required)

"Shall the Windham School District raise and appropriate the sum of up to \$90,000 to be added to the Special Education Capital Reserve Fund established in 2017 with this sum to come from the June 30, 2024, unassigned fund balance available for transfer on July 1, 2024?

**(No amount to be raised by additional taxation.)"**

*Recommended by the School Board 5-0.*

##### ARTICLE 7 EXPLANATION

The Special Education Capital Reserve Fund is for unanticipated expenses for Special Education such as unexpected out of district placements, increased cost of services provided, and an increase in identified students in the district.

#### ARTICLE 8:

##### EMPLOYEE BENEFITS CAPITAL RESERVE FUND

(Majority Vote Required)

"Shall the Windham School District establish an Employee Benefits Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of funding the cost of benefits, including but not limited to health insurance, dental insurance and other benefits for district employees and to raise and appropriate the sum of up to \$50,000 to be placed in this fund, with such amount to be funded from the June 30, 2024 unassigned fund balance available to transfer on July 1, 2024, and further, to designate the School Board as agents to expend this fund?

**(No amount to be raised by additional taxation.)"**

*Recommended by the School Board 5-0.*

##### ARTICLE 8 EXPLANATION

The establishment of the Employee Benefits Capital Reserve Fund is to help offset the impact of future budget increases due to changes in health insurance premiums and other benefit costs.



19 Haverhill Road  
Windham, NH 03087

## "Empowering Educators, Enriching Futures"



## 2024 VOTERS' GUIDE



WHS ~ TUESDAY, MARCH 12TH ~ 7AM - 8PM





SAU 95  
SCHOOL BOARD MEMBERS



DENNIS J. SENIBALDI- CHAIR (2025)  
SHANNON ULERY- VICE CHAIR (2024)  
CYNTHIA FINN (2024)  
DR. JOHNY KUTTAB (2026)  
STEPHANIE WIMMER (2026)

Dear Windham Voters,

This Voters' Guide has been prepared with Windham voters in mind. The FY25 proposed budget meets the Windham School District's fiscal and educational responsibilities to our students and staff and maintains the quality of our students' education. In addition to the annual budget, voters will decide on:

- two School Board members, the School District Moderator, the School District Clerk, and the School District Treasurer
- the Collective Bargaining Agreement with the Windham Education Association
- the Trailer Article for the Windham Education Association CBA
- the Long-Range Technology Trust Fund
- the Capital Needs and Building & Grounds Maintenance Capital Reserve Fund
- the Special Education Capital Reserve Fund
- the establishment of an Employee Benefits Capital Reserve Fund

The Windham School Board would like to ensure the community has accurate information and encourage our citizens to exercise their right to vote on Tuesday, March 12, 2024, from 7:00 am – 8:00 pm at Windham High School.

Respectfully,  
Windham School Board

**"Committing financial resources to support student achievement"**



New playground at Golden Brook School. Built at the start of the 2023-2024 school year.

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WARRANT ARTICLES & EXPLANATIONS

Listed below are brief, non-partisan explanations of the articles to provide you with the necessary information to make an informed choice on March 12, 2024. Please note, articles continue to the next page (total of eight articles).

ARTICLE 1:

ELECTION OF OFFICERS

(Majority Vote Required)

"Election of following school district offices:

- a. To choose two School Board members for three years;
- b. To choose the School District Moderator for three years;
- c. To choose the School District Clerk for three years;
- d. To choose the School District Treasurer for three years."

ARTICLE 1 EXPLANATION

See SAMPLE BALLOT INSERT

ARTICLE 2:

OPERATING BUDGET

(Majority Vote Required)

"Shall the Windham School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$66,473,013? Should this article be defeated, the default budget shall be \$66,225,752, which is the same as last year, with certain adjustments required by previous action of the Windham School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."

*Recommended by the School Board 5-0.*

ARTICLE 02 EXPLANATION

The driving factors in the FY25 proposed budget include healthcare and dental increases, rise in special education costs, and other contractual obligations.

FY25 Proposed Budget	\$	66,473,013	
FY25 Default	\$	66,225,752	
	\$	247,261	0.37%

ARTICLE 3:

COLLECTIVE BARGAINING AGREEMENT WITH THE WEA

(Majority Vote Required)

"Shall the Windham School District vote to approve the cost items included in the collective bargaining agreement reached between the Windham School Board and the Windham Education Association (WEA) which calls for the following increases in salaries and benefits at the current staffing level over those paid in the prior fiscal year:

**Fiscal Year      Estimated Salary & Benefits Increase**

2025	\$1,351,572
2026	\$1,192,411
2027	\$1,151,352

and further to raise and appropriate \$1,351,572 for the 2024-2025 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing level?"

*Recommended by the School Board 5-0.*

ARTICLE 03 EXPLANATION

This Collective Bargaining Agreement proposes a three year contract between the Windham Education Association (WEA) and the Windham School District. Details of the proposed agreement can be found at [www.windhamsd.org](http://www.windhamsd.org).

ARTICLE 4:

TRAILER ARTICLE WEA CBA

(Majority Vote Required)

"Shall the Windham School District, if Article 3 is defeated, authorize the School Board to call one special meeting, at its option, to address Article 3 cost items only?"

*Recommended by the School Board 5-0.*